

GROW'S ENVIRONMENTAL POLICY 2022

GROW is committed to protecting & enhancing the environment. We take a proactive approach to this commitment which is central to all decisions we make about the business & our activity. This has been the case since we started in 2014.

This Policy document summarises our responsibility & commitments. We have a Sustainability Action Plan in place which identifies & details key environmental objectives, targets & ambitions which also informs our overall strategy & everyday actions.

RESPONSIBILITIES

- Comply with legal requirements & stay abreast with changes & respond quickly & efficiently
- Develop & deliver milestones & review progress on our Sustainability Action Plan 2022
- Show leadership & provide support to our team, partners, suppliers & contractors to share our commitments to this Policy & the Sustainability Action Plan.

COMMITMENTS

- Continue of eco-electricity (since 2015) to reduce carbon footprint & part of carbon reduction plan
- Continue emphasis & promotion of predominantly plant-based menu, supplied locally & ethically
- Work with product suppliers who commit to low environmental impact & source responsibly
- Further reduce wastage from packaging, food, event materials & continue to upcycle/ reuse/recycle as much as possible
- Continue use of eco-friendly cleaning products
- Improve biodiversity & water quality with Grow's Floating Ecosystem in the River Lea
- Support wildlife with our herbal planters
- Reduce water use
- Expand programme of training to the team; talks/workshops for local residents & digital communication to reach wider audiences on environmental matters



HIGHLIGHTS OF 2021

- A Floating Ecosystem on Grow's Canalside Garden Terrace installed by volunteers
- Relaunch of Grow's Future Fair, our monthly market promoting conscious consumerism; sustainability, cultural, wellbeing & equality
- Launch of 'Growing Communities' organic veg pick up station for the local community
- Instagram campaign to raise awareness sustainability ideas/initiatives
- Installation of post mix guns to reduce waste
- Quote from Hackney Mayor, Philip Glanville: "Grow combines culture, ecological sustainability & ethical business with community at its heart. This space is one of a kind & its innovative approach is not only an anchor cultural and creative institution in Hackney Wick, but worthy of national & international recognition"